

QUALITY, ENVIRONMENTAL, AND HEALTH AND SAFETY POLICY

The Management of **Adiego Hnos. S.A.** considers that establishing a Quality, Environmental, and Health and Safety management system that focuses on a thought process based on risks and opportunities, is an essential focal point which helps guarantee the success of the organisation. Consequently, the organisation has implemented a management system that encompasses the Marketing, handling and distribution of chemical products, Management of hazardous and non-hazardous waste, Environmental consultancy: investigation and remediation of contaminated soil and Marketing, manufacturing and packaging of fertilizers; Manufacturing and packaging plant-protection products.

The Quality, Environmental, and Health and Safety Policy of **Adiego Hnos. S.A.** is defined on the basis of the aims and context of the Organisation. This is periodically analysed, considering both internal and external questions, the requirements of interested parties, as well as the nature, magnitude and environmental impact of our activities, goods, and services, and in this way defining the strategic direction of the Organisation. **Adiego Hnos. S.A.** acknowledges that an efficient Integrated Management System Policy is an integral and fundamental part of business activity and the global Management of the company itself whilst at the same time aiding to establish and gain the trust of its interested parties.

The Quality, Environmental, and Health and Safety Policy of **Adiego Hnos. S.A.** requires the participation of the company personnel, contributing to the improvement of the Integrated Management System, and with the aim of achieving, for all its goods and services, the loyalty and complete satisfaction of its clients. This is obtained by meeting and complying with their requirements, as well as through suitable environmental behaviour and occupational risk control in all their actions.

In order to reach said values and principles, **Adiego Hnos. S.A.** has implemented an Integrated Management System in accordance with the norms UNE-EN-ISO 9001, UNE-EN-ISO 14001 and the standard UNE-EN-ISO 45001, observing to this effect, the internal requirements that are expected therein. In this way, the Organisation assumes the following commitments:

- To reach a high level of quality, an improvement in our environmental performance and safe and healthy working conditions through the improvement of the Integrated Management System, by establishing concrete and measurable objectives as and where possible, as well as the undertaking of internal audits as a tool to verify and control the compliance of the requisites established by the Integrated Management System.
- To ensure that the quality, environmental, and health and safety objectives are compatible with the context and the strategic direction of the Organisation.
- To comply with the current legislation, as well as other requisites to which our company subscribes.
- To ensure that all goods and services that are supplied to our clients are suitable, safe, reliable, and consistent with the specified or applicable requisites, maintaining levels of quality that satisfy their needs and expectations whilst collaborating with them on the improvement of said goods or services.
- To protect the environment, including the prevention of pollution and contamination and the use of sustainable resources, the prevention of damage to or deterioration in the health of the workers and the deviation of goods and activities, both in our own activities as well as those developed by contracted companies, endeavouring to extend this to the scope of our clients and other interested parties.
- To guarantee the participation, information, and communication of the personnel of **Adiego Hnos. S.A.**, as well as their right to be consulted on preventive and environmental material with the aim of improving the company's performance.
- To plan and impart adequate training by providing the necessary resources that allow the compliance and development of this current Quality Environmental and Health and Safety Policy.
- To determine and consider the risks and opportunities that may affect the conformity of the goods and services and the capacity to increase client satisfaction.
- To promote the use of the process approach, for which the necessary support and tools will be provided.

This Policy provides the framework for setting and reviewing the Quality, Environmental, and Health and Safety objectives, on the part of the Management of **Adiego Hnos. S.A.** and undergoes periodic revision in meetings organised for that purpose as it is the maximum responsibility of the Quality, Environmental, and Health and Safety of the Organisation.

This current Policy is established and available as documented information, communicating and ensuring its understanding and application throughout all the levels within the Organisation, as well as being available to any other interested parties.

Cuarde de Huerva, 8th June 2023


GENERAL MANAGER
Joaquín Portillo